

**EEO PUBLIC FILE REPORT**

**This Report covers full-time vacancy recruitment data for the period: March 23, 2021 – March 23, 2022**

**1) Employment unit: Beasley Media Group Licenses, LLC – Wilmington, DE**

**2) Unit Member (Station and Community of License): WJBR-FM, Wilmington, DE**

**3) EEO Contact Information for the Employment Unit**

Mailing Address:  
812 Philadelphia Pike  
Wilmington, DE 19809

Telephone Number: 302-765-1160  
Contact Person/Title: Joe Bell, VP/MM  
E-mail Address: joe.bell@bbgi.com

**4) Full-time Job Vacancies Filled:**

Job Title

Recruitment Source Referring Hiree

(a) Account Executive

Industry Referral

(b) Announcer

Internal Posting/BBGI.com

**5) a) Job Title: Account Executive**

**Referral Source of Hiree: Industry Referral**

<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address/Telephone Number</b>	<b>Number of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification (Yes or No)</b>
MIX995WJBR.com	Marta DeLisi	812 Philadelphia Pk, Wilmington,DE 302-442-4237	1	No
LinkedIn	Marta DeLisi	812 Philadelphia Pk, Wilmington,DE 302-442-4237	1	No
Indeed	N/A	Indeed.com	1	No
Industry Referral	Marta DeLisi	812 Philadelphia Pk, Wilmington,DE 302-442-4237	3	No

**b) Job Title: Announcer**

**Referral Source of Hiree: Internal  
Posting/BBGI.com**

<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address/Telephone Number</b>	<b>Number of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification (Yes or No)</b>
Allaccess.com	Joel Denver	www.allaccess.com	0	No
Internal Posting/BBGI.com	Lora Lewis	3033 Riviera Dr, Suite 200, Naples, FL	5	No
Indeed.com	NA	www.indeed.com	1	No
Industry Referrals	NA	NA	0	No

**6) Total Number of Interviewees Referred:** For the period from March 23, 2021 and March 22, 2022, this Employment Unit interviewed twelve (12) interviewees for full-time job vacancies.

**7) Supplemental Recruitment Initiatives.**

**(a) Participation in Job Fairs**

**Philadelphia Career Fair**

Location: Four Points by Sheraton Philadelphia Northeast, 9461 Roosevelt Blvd, Philadelphia, PA Date: August 17, 2021. WJBR Director of Digital Sales attended.

**(b) Participation in events or programs sponsored by educational institutions relating to career opportunities in broadcasting**

**1. Neuman University Communications Department**

Location: Virtual from Neuman University, Aston, PA Date: January 6, 2022

Station Personnel in Attendance via Remote Link: IT Support Engineer

The station representative met with a class of 20 to 25 Communications students to discuss broadcast and podcast programming employment opportunities.

**2. Neuman University Communications Department**

Location: Virtual from Neuman University, Aston, PA Date: February 26, 2022 (10 sessions)

Station Personnel in Attendance via Remote Link: IT Support Engineer

The station representative met with 10 groups of 10 students each to review production and engineering skills and to discuss production job opportunities in broadcasting.

**(c) Organization and participation in events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting**

**1. Broadcast Pioneers Student Symposium**

Date: March 23, 2021

Station Personnel: Programming Operations Manager

The station representative worked with other local broadcasters to host a virtual panel discussion for broadcast and communications students from area universities to discuss employment opportunities in radio and television broadcasting.

**2. Broadcast Pioneers Student Symposium**

Date: October 12, 2021

Station Personnel: Local Market Manager, Programming Operations Manager, Chief Engineer, Corporate Vice President in Programming, Regional Digital Sales Manager

The station representatives organized and participated on a virtual panel discussion for broadcast and communications students from area universities to discuss employment opportunities in radio broadcasting.